



History, Mission, Vision, and Growth

The Michigan Dental Association (MDA) Board of Trustees established the Michigan Dental Association Foundation (MDAF) in 1998 to serve as the MDA's charitable organization. The MDA Foundation was formed to allow the dental community to express its support for the profession and our communities across Michigan through charitable giving. Together we can create healthier, happier and more productive communities by helping more people than we can individually.

The Michigan Dental Association Foundation provides dental, hygiene and assisting students with scholarships, supports programs providing education and care to the under-served and underinsured and holds the Mission of Mercy program educating and serving thousands of people at no charge. The Foundation benefits thousands of individuals throughout the state, and also the profession of dentistry. As the Foundation continues to grow we will gain new strength and respect from the public as we focus on the issues that affect dental health now and in the future.

The mission of the Michigan Dental Association Foundation:

Improving Dental Health.

The Vision of the Michigan Dental Association Foundation:

All Michigan residents have the opportunity to achieve optimal dental health.



Fiduciary Duties of the Board of Directors of the Michigan Dental Association Foundation

The Board of Directors governs the Foundation as set by the By-Laws of the Foundation and according to the legal requisites of board governance.

Duty of Care: The board is responsible for managing its assets prudently and in the allocation of its resources through its budget, investment policy, funding of its programs, deployment of staff, and use of its good will. The Board is to maintain oversight of all of the Foundation's activities in order to advance the organization's effectiveness and its sustainability.

Duty of Loyalty: The board makes decisions that are in the best interest of the Foundation. Policies are set that align with our core beliefs. Compliance with all activities of the Foundation are monitored by the Board. The Board plans for the Foundation's future and, anticipating change, works to maintain stability and prevent unacceptable outcomes. Strategic planning and leadership sustainability through Board member recruitment is a crucial part of Board member participation.

Duty of Obedience: The board embodies ethical action, compliance with all applicable law and regulation and works to advance the mission of the Foundation. The Board must speak with one voice in support of all decisions. The Board also expresses its support for the Foundation with each director's personal financial support.

The Michigan Dental Foundation Board of Directors is looking for individuals with an interest in philanthropy as well as developing and maintaining key leadership competencies to sustain our mission:

Self-management: Being responsible for all your thoughts, emotions, environment, and the people you work with in all circumstances. This is a personal commitment to be an active player in the moment and contributing energy to every situation.

Focused Drive: Help create ambitious goals, add to momentum, and direct energy at agreed upon targets, balancing tasks with time and resources available, and retaining focus despite distractions.

Conceptual Thinking: Be committed to work to create a new vision by a process of connecting ideas, circumstances and people into new groups, new patterns, and new applications for the common purpose and sustain MDAF mission.

Systemic Thinking: Seeking to think about the relationship of interdependent parts of the whole, anticipating the patterns and consequences found in any system but staying on task to serve the organizational need of our Foundation.

Strategic Thinking: Understand the need to assess the short and the long term gain, measure creativity needed to solve problems and resolve conflict, and be proactive in creating policy and direction for the Foundation.

Emotional Intelligence- Be a supporter of ethical behavior, honesty, and integrity with yourself and other board members. Demonstrate tolerance of the beliefs of others that may conflict with your own.

Negotiating Skill- Learn to modify personal behavior to meet the needs of others, resolve conflict, and access creativity with resources are scarce.

Trusted Influence- Develop and maintain effective working relationships in the Board room environment and being a voice for clarity and purpose driven by Foundation mission.

Performance Measures of the Michigan Dental Association Foundation Board of Directors

- a. All dental professionals must be a member of organized dentistry.
- b. If a non-dental professional, share your talents and stay informed on the issues of interest to dental professionals.
- c. Make the Michigan Dental Association Foundation a high priority in your annual charitable giving with a gift of at least \$1,000 annually.
 1. Those unable to make the minimum gift of \$1,000 can obtain support from others at the amount of at least \$5,000
 2. Those unable to make the minimum gift or to obtain support, but are interested in Foundation work can help with committee, sub-committee or task force work
- d. Participate in 50% of the fund raising activities of the Foundation.
- e. Attend 75% of board meetings, committee meetings, and programs/events.
- f. Come prepared and able to participate in all board meetings and programs.
- g. Be knowledgeable about each board meeting's activities and the decisions of the board.
- h. Participate and support all decisions made in board meetings.
- i. Assist in identifying, cultivating and stewarding potential individual, corporate and foundation donors.
- j. Serve as an ambassador for the Foundation in public settings when asked.



Michigan Dental Association Foundation Board of Directors Application

Name: _____

Employer: _____ Job Title: _____

If a dental professional, are you a member in good standing in your professional association? _____

Address: _____

Telephone: _____ E-mail: _____

Please check all skill areas that you have experience or an interest in serving:

	Experience	Interest	Explain Experience
Fundraising			_____
Policy Setting			_____
Strategic Planning			_____
Financial Mgt./Budgeting			_____
Legal			_____
Event Planning			_____
Project Management			_____

Does your personal schedule allow you to fulfill the commitment of three board meetings per year as well as committee meetings and Foundation special events? Yes No

Applicant Signature: _____ Date: _____

